

## **Trey Pebley - Foremost Paving**

In the past, for communications, we would use email, but not everybody in the organization has an email address. So, we would also rely upon the division managers and project managers to relay information and initiatives out to crews. That would require it to go through multiple layers of management, which isn't efficient at all. And the entire message was not getting to all the employees as management wanted. By switching over to Mind Forge, we're able, as management, to go straight to the employee and deliver exactly the message we want to deliver, the time we want to deliver, and, with all the details that we want so that we have a good and foreign workforce.

We took our time and looked at it multiple times. Once we decided to go with Mind Forge, they were very helpful in helping us with the rollout. It's come along well, and I think it's going to be a very, very beneficial product.

## **Luis Ramos - Foremost Paving**

Prior to MindForge, we utilized different applications for things like onboarding, training, and incident reporting. We were looking for something that could combine all those things into one application so that it would be easier to use. That's when we found MindForge. MindForge was basically able to do all those things on one platform.

In the past, when we wanted to communicate information or send out announcements, we would do it in emails or just through word-of-mouth. What we noticed was it wouldn't reach everyone in the field. But with MindForge now, whenever we want to send an announcement or some type of vital information, we know that when we send that out, everyone who has the application is receiving it at once. Being able to communicate all those details, being able to communicate the safety aspects of things as well as where we're at with projects and, you know, any changes that are being made is crucial to our success, and Mindforge really helps us foster that.

In regards to incident reporting, we used to just have a group text message, which would include our safety representatives as well as some administration. Now, after we got MindForge, more people started hearing about how we were using MindForge to do our incident reporting, and they wanted to be a part of that. So now more people are being reached, and they're getting live updates.

One of the main pain points we used to have was our training. Whenever we wanted to do any type of training, we would have to pull everyone into the office. It was very time-consuming. With Mind Forge, we're able to send training to all of our employees at once, so that really helps with time and efficiency.

## **Joe Villarreal - Foremost Paving**

My name is Jose Villarreal. I manage the commercial division. We have smaller subdivisions. We do get some airports here and there, but typically, it's about four superintendents and their crews, of course.

I like to have one software to communicate with three companies. In the field, you have your groups that are in charge of the hot mix, and they'll put it up on the bulletin so that you can refer back to it and say, oh, yeah. Hey. I got this.

Alright. You avoid the "he said" and "she said" thing, you know? So everybody in this group is going to see this message, and they need to see it. It's not hard software to learn at all.

We would have to schedule it with multiple divisions since we have a structures division, a heavy highway division, and a commercial division. So it really does take about four days for everybody to come in and do all the training and everything. You know, we only have two TVs and twenty seats. It'd be a good application to have MindForged and be able to do the training on MindForged online.